THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI HARIN PATHAK): (a) to (c) The Central Vigilance Commissioner (CVC) met the Prime Minister on October 16th, 2003 in which the CVC delineated various measures to build both autonomy and accountability in the functioning of Public Sector Undertakings, including the need to remove the misplaced fear of vigilance in the minds set of senior public sector executives. At the end of the meeting, the Prime Minister directed the Cabinet Secretary to hold a meeting of Committee of Secretaries to discuss the points raised by CVC. The first meeting of Committee of Secretaries on above issues has taken place on 14th November, 2003.

National Wage Policv for Government Employees

1646. SHRI RAVULA CHANDRA SEKAR REDDY: Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether any State Government has suggested to formulate a 'National Wage Policy' to outline a uniform pay structure for Government employees in all the States; and

(b) if so, the reaction of Government thereto?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI HARIN PATHAK): (a) and (b) No such proposal has been received in the Ministry of Personnel, Public Grievances and Pensions.

Review of job description, qualifications and experience for board level posts in PSUs

1647. SHRI B.J. PANDA: Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether Government propose to review the job description, qualifications and experience for Board level posts in the PSUs;

(b) if so, what is the departure from the earlier eligibility procedure;

(c) whether the proposed norms would be a complete departure from the earlier ones; and

(d) how far it will be transparent and minimize interference of others in the selection process?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI HARIN PATHAK): (a) No, Sir. The Public Enterprises Selection Board (PESB) finalizes the job-description in consultation with the administrative Ministry/Department and the concerned public sector undertaking (PSU). In the present competitive environment PESB, from time to time reviews the prevailing practices including those of Navratna PSUs, depending on the current needs and requirements.

(b) Does not arise in view of (a) above.

(c) Does not arise in view of (a) above.

(d) Does not arise in view of (a) above. However, the present procedure is transparent and there is no outside interference in the selection process.

Corruption charges against bureaucrats

1648. SHRI PREM CHAND GUPTA: Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether it is a fact that the Ministry of Heavy Industries has charged some bureaucrats for corruption, lethargy and inefficiency in their work;

(b) if so, what are the details and what led the Minister to make such charges; and

(c) how does the Government propose to resolve this problem and what action does it propose to take against the allegedly corrupt officers?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI HARIN PATHAK): (a) Ministry of Heavy Industry has informed that it has not charged any bureaucrat for corruption, lethargy and inefficiency in their work.

(b) and (c) Does not arise.